

Pupil Premium Strategy 2019 - 20

NOR	184
Number of pupils eligible for PP funding	58
Percentage of pupils eligible for PP funding	28 %
Total Budget allocation	£84,480
Academy Deprivation Index	0.27
Nominated member of EAB	Emma Fletcher
EAB PP Review dates	Spring 2020, end of summer 2020

Outcomes of Previous Academic year 2018/19

	All	PP	Others
EYFS (GLD) - 20 pupils	75 %	83 %	71 %
Year 1 Phonics - 29 pupils	76 %	56 %	85 %
Key Stage 1 Reading- 18 pupils	89 %	82 %	86 %
Key Stage 1 Writing	61 %	55 %	71 %
Key Stage 1 Maths	89 %	91 %	86 %
Key stage 2 Reading- 19 pupils	94 %	88 %	100 %
Key stage 2 Writing	77 %	62.5 %	89 %
Key stage 2 Maths	82 %	62.5 %	100 %

Pupil Premium - What is Pupil Premium?

Pupil Premium was introduced by the Department for Education (DfE) in 2011, as additional funding for pupils who receive Free School Meals and who are Looked After Children. This is because the DfE have recognised that good education is the key to improving young people's life chances. This is particularly true for children from low-income families, or who are Looked After Children, research shows that without intervention these children are far less likely to leave schools with good GCSE results than other children. The Pupil Premium, using additional resources from outside the School's Budget, is intended to address the current inequalities by ensuring that funding reaches the pupils who need it most. The Pupil Premium has also been introduced for children whose parents are currently serving in the armed forces. This service premium is designed to address the emotional and social well-being of these pupils. The DfE have stated that schools have the right to spend this funding as they see fit based upon their knowledge of pupil needs. There is obvious accountability that serves to ensure that the money is used effectively and to the benefit of these key groups.

Autumn 2019. Reviewed January 2020

EYFS

5 out of 6 pp pupils achieved GLD.

The PP pupil who did not achieve GLD has moved out of area so is no longer on school roll. Intervention will be targeted at improving and securing children's phonic knowledge in order to ensure that these children are secure early readers and as part of their reading development pass phonics screening at the end of Year 1. The development of a reading lead to improve quality first teaching and monitoring, planning interventions.

KS₁

Y1- 4 out of 7 pp pupils passed Y1 phonics.

50 % of the children come from families with historically low attendance and attendance. 25 % have EAL as ana additional barrier.

Interventions will be targeted at improving attendance including engagement of outside agencies where appropriate. Interventions will be bespoke and small group. Additional interventions will be targeted at improving memory skills and closing pre phonic gaps. The development of a reading lead to improve quality first teaching and monitoring, planning interventions.

KS1-2

8/10 pupils achieved ARE in Reading. Of the 2 that did not achieve 1 SEN the 2nd was issues around fluency. Interventions will be targeted to insure phonics knowledge is secure and interventions – small group will build fluency. Once fluency has improved to 90 + words per minute interventions will be targeted at inference (LRP). The development of a reading lead to improve quality first teaching and monitoring, planning interventions. 9/10 pupils achieved ARE in Maths. Support will be given using SDI.

5/10 pupils achieved ARE in Writing. Analysis suggests spelling was a barrier. Quality whole class teaching through specific CPD training and daily taught lesson.

KS2

5 out of 8 Y6 pp pupils achieved ARE in all three subjects. 7 out of 8 achieved Reading, 5 out of 8 in Writing and Maths.

2 out of the 3 who did not achieve are SEND and 1 of these was dis-applied. The remaining pupil was an historical PA. The two pupils who took part in the SATs made significant progress (well above the national average) in reading. Maths 1 pupil made progress well above average 1 made -0.6. For all 3 children the recall of basic number facts was an issue suggesting work will need to be done on improving long term memory skills. None of the 3 achieved writing with the principal issue being spelling and sentence construction preventing PP's from achieving GD in writing.

Interventions will continue to be targeted throughout the KS2 in Reading – targeted at Pupil Premium children throughout KS2 achieving secure 40 (phonics), fluency 90 +, closing the GAP inference and vocabulary. Achieved through The development of a reading lead to improve quality first teaching and monitoring, planning interventions. Interventions will be 1:1 or small group as appropriate.

Maths will be through daily SDI as appropriate.

Writing quality whole class teaching through specific CPD training and daily taught lesson. Development of Oracy interventions to improve complexity of spoken language leading to better sentence structure in writing.

Autumn 2019. Reviewed January 2020

Behaviour and Attendance

Disadvantaged absence for 18/19 was 4.4% compared to 4.5% for all Persistent absentees for disadvantaged was 6.7% compared to 11.5 % for all 4 pupils had fixed term exclusions, 3 /4 were PP

Attendance officer to work closely with targeted families to improve attendance and punctuality. Family Safeguarding Office (appt January 2020) to work closely with external agencies to support vulnerable children and families.

To continue to develop bespoke nurture support- both planned and reactive.

To provide breakfast club to improve punctuality and attendance and facilitate a calm start to the day

Current Pupils new actions in red

Early Years	% Eligible	% L -PA	% M-PA	% H -PA
Larry rears	1/23-4%		100 %	
Specific intervention /			1.	
objective 1 Nurture –			Phonics	
1a Theraplay			To respond to all of the phase 2 sounds	
1b Forest Schools			 Phase 2 group X 2 per week 	
			Reading decoding	
2 Speech and language			To decode sounds to read simple CVC	
2a welcome			words containing Phase 2 sounds	
2b narrative			 1-1 reading X 5 per week 	
			Letter formation	
3 English			To correctly form the letters i,l,j,t	
3a phonics			 Motor on group X 5 per week 	
3b decoding			Number recognition	
3c handwriting			To count and recognise numbers from 0-	
			10.	
4 Maths			 Number recognition group X 2 	
4a number recognition			per week	
V1	% Eligible	% L -PA	% M-PA	% H-PA
Y1 new actions in red	5/19- 32%		100 %	

Specific intervention / objective 1 Nurture – 1a Theraplay 1b Forest Schools	Daily Reading – improve decoding and improve blending and segmenting
2 Speech and language 2a welcom 2b narrative 3 English	 <u>6</u> Daily Reading – improve decoding and improve blending and segmenting
3a phonics	4
3b decoding /fluency 3c handwriting 3d inference 3e writing / punctuation 3f spelling	Fine motor skills x 2 and motor on x4 – to improve pencil grip and letter formation y Reading – improve decoding and rove blending and segmenting skills
4 Maths 4a number recognition/bonds	 Fine motor skills x 2 and motor on x4 to improve pencil grip and letter formation
	 Daily Reading – improve decoding and improve blending and segmenting Phonics group- Improve knowledge of phonetic sounds and apply to segmenting words

			 Daily Reading – improve decoding and improve blending and segmenting 	
V2	% Eligible	% L -PA	% M-PA	% H-PA
Y2 new actions in red	9/28- 32%	44 %	44 %	12 %
Specific intervention / objective 1 Nurture – 1a Nurture session 1b Forest Schools		7. Phonics: Target S1: Secure all phase 3 vowel digraphs & trigraphs.and CCVCC blending. Tricky words they & are. Phonics intervention 4 x pw.	8. Handwriting: Target S1: Improving letter formation and writing within guidelines. Class hw sessions 5 x per week Maths: Target S1: To do more silver questions	12. Handwriting: Target S1: continue handwriting focus, especially placement of descending letters.
2 Speech and language 2c talk boost 2d oracy 3 English		Targeted flash cards in class. Handwriting: Target S1: Writing within guidelines, correct letter formation Class hw sessions 5 x per week Motor on Intervention	(ARE). Targeted support during input, some during activity. 9. Reading: Target S1: Reading: to improve response to inference questions	Class hw sessions 5 x per week Reading: Target S1: To improve response to inference questions

3a phonics
3b decoding /fluency
3c handwriting
3d inference
3e writing / punctuation
3f spelling

4 Maths

4a basic skills- numicon 4b Power of 1 4c times tables 4d Power of 2 4e arithmetic/ fluency 4f 5 a day Nurture: Target S1: Work on social skills and resilience.

Attendance: To close gap with national.

11.

Phonics: Target S1: secure Ph3F sounds, continue focus on blending.
Phonics intervention 4 x per week and targeted flash cards in class. Maths:
Target S1: To do more silver questions (ARE). Targeted support during input, some during activity.

13.

"u"Secure consonant digraphs phase 3.
Phonics intervention 4 x per week and targeted flash cards in class.
"Shopping list" intervention to build memory and ordering.
Numeracy: Target S1: secure counting to 20. Counting forwards from any number.
Daily practice in class

Phonics: Target S1: secure phase 2 sounds

<u>14.</u>

Nurture: Target S1: To focus on building engagement and confidence taking part in class discussions. Targeted support and questioning.

Phonics: Target S1: secure ph3 vowel digraphs. Tricky words they, all, are, said, have.

Support during fluency sessions and guided reading
Handwriting: Target S1: Capital D used in the wrong places, ascenders and descenders need work. Work on neater

presentation. Daily handwriting lesson.

Personal target reviewed with teacher.

10.

Phonics: To secure phase 3 tricky words: you, they, all, are, was. Plus ch & th sounds. Phonics intervention and flash cards in class and to send home.
Target S1:

Behaviour: Target S1: Continue working on negative behaviours when at table. Continue using praise and LPs.

<u>15.</u>

Phonics: Target S1: secure tricky words
They, there, little, out. Building fluency at
phase 5 reading. Regular reader in class
(2 – 3 x per week). Class reading fluency
sessions

PHSE: Build resilience when faced with difficult work. Targeted support and praise. Building whole class culture of having a go and celebrating when we have to work hard to achieve. Handwriting: Writing within guidelines, correct letter formation. Class hw sessions 5 x per week

Reading fluency sessions, guided reading to include inference.

	% Eligible	% L -PA	% М-РА	% H-PA
	,			
Y3 new actions in red	12/21- 57%	17 %	58 %	25 %

Specific intervention / objective 1 Nurture – 1a Nurture session

1b Forest Schools

2 Speech and language

2c talk boost 2d oracy

3 English

3a phonics
3b decoding /fluency
3c handwriting
3d inference
3e writing / punctuation
3f spelling

4 Maths

4a basic skills- numicon 4b Power of 1 4c times tables 4d Power of 2 4e arithmetic/ fluency 4f 5 a day

<u> 19.</u>

Daily reader Precision speller Handwriting Times tables (2, 5, 10)

26.

Daily reader
Precision spelling
Phonics
Motor on
Letter formation

16.

Precision spelling 1:1 reader Gap filling (SDI) group High frequency speller Times tables (2, 5, 10)

17.

Mastery style questions Times tables (3, 4, 8)

<u>18.</u>

Times tables (3, 4, 8)

<u>20.</u>

High frequency spellings Handwriting (legible joined writing) Times tables (3, 4, 8) Daily reader

21.

Times tables (3, 4, 8) 1:1 reader Handwriting (legible joined handwriting)

<u>22.</u>

daily reader precision speller times tables (2, 5, 10) phonics

27.

Precision spelling
Handwriting (legible joined writing)

24.

Times tables (3, 4, 8) Handwriting (legible joined handwriting)

25.

Times tables (3, 4, 8) Handwriting (legible joined handwriting)

23.

Mastery style questions Times tables (3, 4, 8)

			Times tables (3, 4, 8) Daily reader Nurture	
Y4 new actions in red	% Eligible	% L -PA		% Н-РА
	6/21 29%	67%	33%	

Specific intervention / objective 1 Nurture -

1a Nurture session1b Forest Schools

2 Speech and language

2c talk boost 2d oracy

3 English

3a phonics
3b decoding /fluency
3c handwriting

3d inference

3e writing / punctuation

3f spelling

4 Maths

4f 5 a day

4a basic skills- numicon 4b Power of 1 4c times tables 4d Power of 2 4e arithmetic/ fluency 28.

1:1 reading x5
Phonics x2
Times tables x4 x6
Maths SDI when necessary
PM bench mark L26(Oct 19) L27 (Dec19)
Phonics Screening 28 (Oct 19) 35 (Dec 19)
Times tables x4 x5 x6 Spelling.
32/106 Y3/4 words (Dec 19)

<u> 29.</u>

Reading: PM bench mark L22(Oct 19) L23

(Dec19)

Spelling: 31/64 Year 2 words (Oct19)

49/64 (Dec 19)

Could read all Y2 /Y3 words

Maths: Times tables x 2 developing an

understanding of 5 and 10

31.

1:1 reading x5

Nurture x2 (40mins)

SDI Maths and English when necessary. $\ensuremath{\mathsf{PM}}$

bench mark L22 (Oct 19)

Spellings 46/106 Y3/4 words (Oct 19)

68/106

Times tables x 4 x6 working towards x6 x7

30.

1:1 reading x 2

Times tables x4 x6

Encouraged to try mastery maths.

PM bench mark L24 (July 19) L27(Oct 19)

Times table x4 x6 working towards 7s and 8s.

33.

1:1 reading X2

Fine motor skills x 3

SDI maths when necessary

PM bench marking L27 (Oct 19) L28 (Dec

19)

 $Handwriting\ improve-letter\ formation$

bigger. Forms a d b y correctly.

Times tables x 4 x6 working towards x6 x7

		32. Decodable phonic Phase 3 Set c. Now PM bench marking L2 (Oct 19) Phonics Screening 6/40 (Oct 19) 11/40 (Dec 19) Writing on the line when prompted. Forming a d e g correctly. Starting to spell Y1 words independently.		
VF	% Eligible	% L -PA	% M-PA	% H-PA
Y5 new actions in red	12/32-38%	42 %	58 %	0 %

Specific intervention / objective 1 Nurture – 1a Nurture session

1b Forest Schools

2 Speech and language

2c talk boost 2d oracy

3 English

3a phonics
3b decoding /fluency
3c handwriting
3d inference
3e writing / punctuation
3f spelling

4 Maths

4a basic skills- numicon 4b Power of 1 4c times tables 4d Power of 2

34.

Maths: To have rapid recall of number bonds to 100 for numbers ending in '5' or '0' X2, x5, tables

Reading: To close CA with ARE Spelling: To increase the number of KS1
Common exception words spelt correctly
Additional 20 words from baseline
SEMH: To build self esteem – Forest Schools

40.

Maths: To have rapid recall of number bonds to 100 for numbers ending in '5' or '0' Precision teach number facts Power of 2 Number bonds to 20. Become secure in addition and subtraction.

X2, x5, x3

Reading: 1 to 1 reader- secure phonics 40 to improve fluency and close gap CA with ARE To sight read all KS1 common exception words Spelling: To increase the number of KS1 Common exception words spelt correctly Additional 20 words from baseline SEMH: To build resilience through nurture, group work

<u>42.</u>

45.

S&L:_Public speaking continues to build on her confidence speaking. Leading whole class Take 5.

36.

Nurture:_To remove anxiety as a barrier to learning
Reading: to close CA with ARE x3 1:1 reading

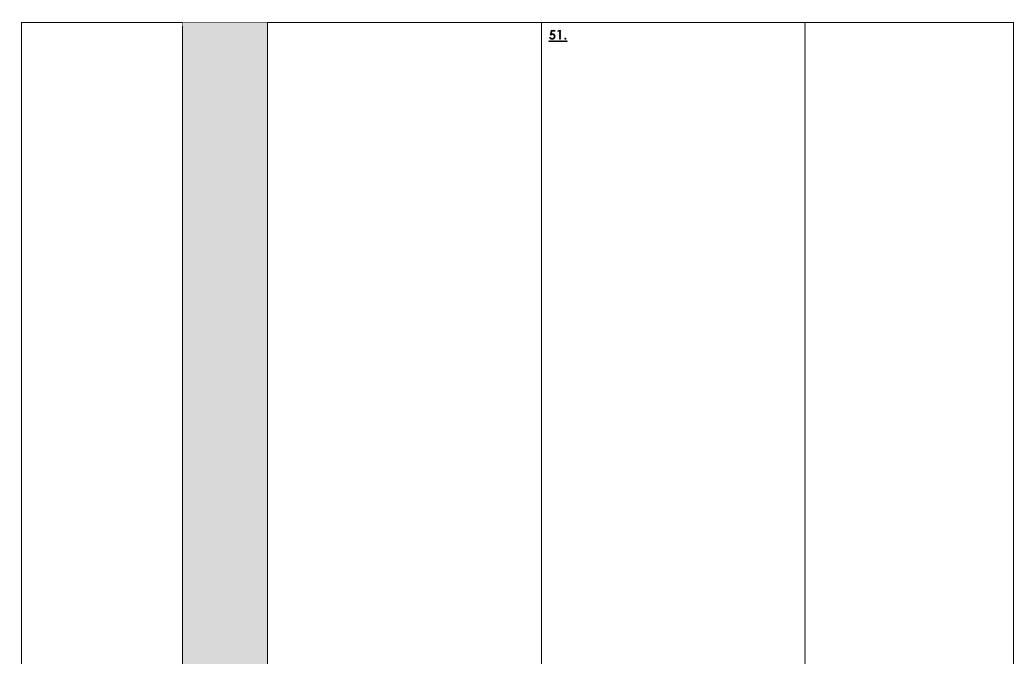
44.

Nurture: To remove anxiety as a barrier to learning. AP – provision to promote team working, ability to observe instructions. Forest School to build positive relationships 1:1

		band. Daily reader 1:1 Spelling: To increase the number of KS1 Common exception words spelt correctly Additional 20 words from baseline Oracy: To increase active participation in class and small group discussions.		
		41. S&L: speech and sound intervention. Maths: Number bonds to 20. Reading: Level 6 PM Benchmark daily reader 1:1 Spelling: To increase the number of KS1 Common exception words spelt correctly Additional 20 words from baseline		
		43. Maths: Number bonds to 20 Reading: 1 to 1 reader Daily to accelerate book band PM Benchmark from L19 – L20 Spelling: To increase the number of KS1 Common exception words spelt correctly Additional 20 words from baseline Oracy: To increase active participation in class and small group discussions.		
V6	% Eligible	% L -PA	% M-PA	% H-PA
Y6 new actions in red	13/26- 50%	8%	84%	8%

Specific intervention /	<u>52.</u>	46.	<u>53.</u>
objective 1 Nurture –	1:1 daily reader	SDI group	SDI
1a Nurture session	1:1 toe by toe	1:1 maths intervention	Maths intervention
1b Forest Schools	RB reading group		Mastery reasoning
	SDI group	<u>47.</u>	
	1:1 maths intervention		

1:1 arithmetic 1:1 daily reader RB reading group 2 Speech and language SDI group 2c talk boost 1:1 maths intervention 2d oracy 1:1 arithmetic 3 English <u>48.</u> Nurture 3a phonics 3b decoding /fluency 1:1 daily reader 3c handwriting RB reading group 3d inference SDI group 3e writing / punctuation 1:1 maths intervention 3f spelling 1:1 arithmetic <u>**55.**</u> Nurture 4 Maths SDI 4a basic skills- numicon 1:1 maths intervention 4b Power of 1 4c times tables <u>54.</u> 4d Power of 2 1:1 reader 4e arithmetic/ fluency RB reading group 4f 5 a day 1:1 maths intervention Nuture <u>56.</u> Nurture SDI 1:1 maths intervention <u>**50.**</u> SDI Maths intervention 1:1 daily reading RB reading group Mastery reasoning



	SDI Maths intervention RB reading group Mastery reasoning 1:1 daily reading	
	A9. Nurture SDI 1:1 maths intervention Mastery reasoning	
	57. SDI Maths intervention Mastery reasoning	

Additional Planned Use of Funding (Whole Academy)

	Toliding (Whole Academy	<i>)</i>		
Whole school initiative	What will it cost? Cost –calculated cost % of the whole in relation to the PP % across school-	How many pupils will benefit?	Who will be responsible?	Impact?
Emotional, Health and well-being so	upport			To continue to provide emotional welfare support and
Inclusion manager 0.5 part time	£13,054	32 + facility for all as and when	New apt: Jan 20 th Family Support Officer B Law	support attendance – allowing pupils to achieve their potential
Resources to support nurture Forest Schools, Staff CPD	£1,500	All PP	A Mitchell Deborah Findley B Law	
Provide resources, e.g. uniform, PE kits, book bags etc.	£400	Approx. 30	Class teacher J Brettle	To ensure all disadvantaged pupils have the appropriate resources to learn
Enrichment activities	To widen extra curriculum			
Subsidise -visits and visitors school trips attendance at Games events	£2,500	All PP	Class teachers Phase leaders PE Co - ordinator	experiences for all pupils

After school clubs: choir, 4 x Physical Education, Forest School	£2,000	All PP have access to free After School Clubs	Class teachers Phase leaders PE Co-ordinator		
To improve reading outcomes acros	ss the academy	To continue to improve the outcomes to reading across the			
To update books across the academy.	e £5,000 All PP Class teachers T Rush			academy	
Reading Lead to improve teaching, monitor, review progress	£500				
Purchase of books & resources to support phonics delivery					
Relicensing and restocking of pupil reward points.	£1,500	All PP	Class teachers Phase leaders	To encourage all pupils to develop appropriate learning behaviours	
Subsidise breakfast club with a targeted approach to ensure children entitled to PP attend.	£2,400	Approx. 20	Family Safeguarding Officer C Hancock	To support vulnerable pupils	
Attendance Daily Administration dedicated hours for attendance Reward for classes and individuals, certificates.	£4,969	Approx. 40	Family Safe Guarding Officer C Hancock	to maintain improved attendance and punctuality	
Curriculum support Purchase On line resources to support learning and homework- Literacy shed, SpAG.com, TT rockstars,	£2,092	60	Class teachers Phase leaders	To enhance curriculum provision	
Director of learning To support direct and focussed intervention in Y6	£5,000	12	Zoe Bowkett J E Emery	Y6 pupils will make accelerated progress	

Employment of paid schools directs	£2,000	All PP	T Rush	Improved outcomes and to close
in order to free up EYFS lead to				the gaps in progress with
develop reading across the				nonFSM
academy.				

Objective 1 Social and emotional support Years: ALL	What will we do?	How much will it cost?	How many pupils will benefit?	Who will be responsible?	What will success look like?
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FS2,Y1 1a Nurture Provision Theraplay Forest Schools	Thera play sessions to develop self-esteem and confidence Forest Schools to improve understanding of themselves and their environment. Developing empathy for others	Support staff intervention hours Approximately 1 hr per week £550 Support staff intervention hours Approximately 1 hr per week £550	6	A Barnes D Findley T Rush	Pupils' self-esteem and confidence will develop. Ability to work in a team. Improved ability to maintain teacher led focus	
Y2,4,5,6 1b Nurture Provision programmed Small Group 1:1 Forest Schools	Small group / 1-1 intervention: Bereavement Boxall profile driven Bespoke support, e.g. meet and greet as and when necessary	One 0.5 part time Nurture Lead £12, 450 One 0.5 part time Forest Schools £12, 450	All Pupil Premium children have access to a minimum of 1 hour of nurture per week	A Mitchell D Findley	Pupils' self-esteem and confidence will develop. Ability to work in a team. Improved ability to maintain teacher led focus Increased resilience through exposure to managed risk	
Review Term 1 Review Term 2	Refer to individual class reviews Refer to individual class reviews					
Review Term 3	Refer to individual class re	Refer to individual class reviews				

Objective 2 Speech and language Small group work to develop communication skills Years: ALL	What will we do?	How much will it cost?	How many pupils will benefit?	Who will be responsible?	What will success look like?	
FS2, Y1 2a Welcomm	Small group intervention to develop basic language to ARE	Support staff hours 1.5 hrs per week £829	6	A Barnes T Rush	Pupils will be able to confident to express themselves	
Y2,3,4,5,6 2b Talk Boost Oracy Interventions	Small group intervention to develop communications skills- talking and listening	Support staff hours 5.5 hrs per week £3,042	20	Learning Support J Emery	Pupils will be able to participate in learning situations confidently Children use speech to express ideas	
Review Term 1	Refer to individual class reviews					
Review Term 2	Refer to individual class reviews					
Review Term 3	Refer to individual class rev	Refer to individual class reviews - school closure				

Objective 3 English Years: ALL	What will we do?	How much will it cost?	How many pupils will benefit?	Who will be responsible?	What will success look like?
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3a phonics	Small group intervention to address gap	Support staff hours 3 hrs per week £1,659	25	Class teacher Support staff	Pupils will be able to access ARE text
3b reading- decoding	1-1 to develop decoding and fluency	Support staff hours 20 hrs per week £11,064	37	Class teacher Support staff	Pupils will be able to access ARE text
3c handwriting	Small group intervention	Support staff hours 1.5 hrs per week £829	7	Class teacher Support staff	Pupils will apply legible handwriting in lessons
3d reading- inference	Small group intervention	Support staff hours 1.5 hrs per week £829	50	Class teacher Support staff	Pupils will be able to read for meaning
3e writing- basic skills	Small group intervention	Support staff hours 0.5 hr per week £276	7	Class teacher Support staff	Pupils will be able to apply basic skills in ARE lesson
3f spelling	Small group intervention to address gaps to ARE	Support staff hours 3 hrs per week £1,659	12	Class teacher Support staff	Pupils will be able to access ARE spellings
Review Term 1	Refer to individual class re	views			
Review Term 2	Refer to individual class reviews				
Review Term 3	Refer to individual class reviews – school closure				

Objective 4 Maths Years: ALL	What will we do?	How much will it cost?	How many pupils will benefit?	Who will be responsible?	What will success look like?
4a basic number facts	Small group intervention	Support staff hours 2 hrs per week £1,106	9	Class teacher Support staff	Pupil's will have basic skills to be able to access ARE in class
4b Power of One	Small group intervention	Support staff hours 2 hrs per week £1,106	4	Class teacher Support staff	
4c timetables/ KIRFS	Small group intervention	Support staff hours 6 hrs per week £3,318	18	Class teacher Support staff	
4d Power of Two	Small group intervention	Support staff hours 2 hrs per week £1,106	4	Class teacher Support staff	
4eArithmetic fluency	Small group intervention	Support staff hours 1 hr per week £553	2	Class teacher Support staff	
4f 5 a day	Small group intervention	Support staff hours 1.5 hrs per week £829	5	Class teacher Support staff	
Review Term 1	Refer to individual class reviews				
Review Term 2	Refer to individual class reviews				
Review Term 3	Refer to individual class reviews – school closure				